

**At Sunbelt Rentals we strive to enhance and protect the communities in which we operate.** As part of this commitment, we incorporate environmental sustainability into our company strategy and growth plans, recognizing that the company's activities will impact the environment through consumption of resources, the generation of Greenhouse Gases (GHG) and other emissions and waste. We evaluate the environmental impacts relevant to our industry and business and seek to minimize those impacts while balancing the needs of our team members, customers, and the communities we serve. This evaluation includes conducting ongoing materiality reviews of key environmental factors including GHG and other air emissions, responsible waste management, water usage, waste water, spill prevention and control, and compliance with applicable laws and regulations.

Sunbelt Rentals is committed to managing these environmental factors, reducing our impact and aiming for continuous improvement in the following ways:

- Working to ensure we seek to reduce consumption of natural resources and achieve better fuel efficiency.
- Maintaining procurement policies which reflect the need for the latest available emissions management and fuel efficiency tools in our rental fleet.
- Working with customers and suppliers to develop and pilot new technologies which reduce the environmental impact of our operations.
- Designing our processes and policies to adhere to local laws and regulations, and by extension, the protection of environmental quality and biodiversity in and around our operations.
- Helping our customers meet their environmental goals by providing environmentally friendly equipment including alternatively powered or higher efficiency models. Examples include, but are not limited to, solar light towers, battery electric storage systems, electric or propane powered motive equipment, and natural gas generators.
- Continually evaluating and updating our environmental practices and procedures and implementing process improvements to comply with all applicable regulations which help protect our employees, customers, and communities.
- Undertaking operational audit and environmental compliance reviews across our store network.
- Providing employees with training to raise awareness of environmental-related issues and procedures, and to provide them the tools to minimize adverse environmental impact.
- Providing employees with whistleblowing facilities through which concerns about improprieties or breaches of Company policy or procedure can be raised.
- Investing in the regular renewal of our rental and delivery fleets to incorporate environmentally friendly equipment available from our manufacturers, and to ensure our on-road vehicles and rental equipment are equipped with emissions reduction components.
- Maintaining our equipment and vehicles to achieve optimal fuel efficiency.
- Having real estate and facility standards to reduce our emissions from our operations and investing significantly in our network of stores and support centers to ensure they are adequately equipped to operate in a manner that minimizes adverse environmental impact.
- Measuring and reporting our Scope 1, 2 and 3 GHG emissions.
- Setting a GHG reduction goal to reduce our Scope 1 and 2 GHG emissions. Reductions are accomplished through multiple avenues including transitioning to low emission vehicles and equipment, optimizing delivery and service routes, installation of high efficiency lighting and climate control equipment at our branches and procurement of renewable energy certificates.